

Dear Parents and Carers,

**Re: Industrial strike action**

I hope this letter finds you well.

Further to my letter sent on the 26<sup>th</sup> January, I am writing to you concerning the forthcoming industrial action on Thursday 2<sup>nd</sup> March 2023 and what this means for our academy. As mentioned previously, The National Education Union (NEU), National Association of Head Teachers (NAHT) and National Association of Schoolmasters Union of Women Teachers (NASUWT) held ballots of their members on industrial action. Following these votes, members of the NEU across England decided to strike.

The NAHT and the NASUWT strikes will not be proceeding as not enough members voted. However, there is a chance that these ballots will be held again, which we will update you on if there is any change.


The next strike will take place on Thursday 2<sup>nd</sup> March, then on Wednesday 15<sup>th</sup> March and Thursday 16<sup>th</sup> March. **As a result of the strike action, we will not have enough members of staff to safely open the academy to all students or be able to provide remote education. We will therefore just be open to students in Year 11, 12 and 13 as well as those on the vulnerable register and the children of critical workers. If your child is on the critical workers list, please kindly let us know by completing this very short form by 2.45pm on Friday 24<sup>th</sup> February: [NHS Critical Worker Form](#). Recent changes to critical workers guidance now ask us to provide places for children of NHS staff and other emergency services to protect essential public services.**

Please be reassured that Mr Brown and Mr Sanchez-Brown will be in touch with parents of Year 11, 12 and 13 regarding arrangements.

We appreciate the inconvenience this will cause for some families, and we thank you for your continued support and understanding during this time. Please note that if your child receives free school meals, they will be able to take a packed lunch home with them the day before the strike day for the next day.

If you have any questions, please do not hesitate to contact the academy on 01983 203103 or email [info@cowesec.org](mailto:info@cowesec.org).

Yours sincerely



Mrs Rachel Kitley  
Principal